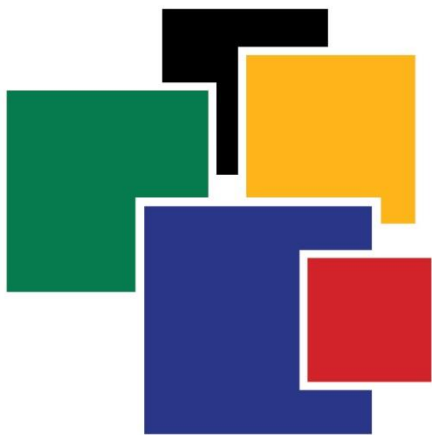




Education, Training and Development Practices Sector Education and Training Authority



ETD LIST OF HARD- TO-FILL VACANCIES 2022

AT THE CUTTING EDGE OF SKILLS DEVELOPMENT

Hard-To-Fill-Vacancy List, which contains Occupations in High Demand (OIHD)

Subsector	OFO Code & Occupation	Number (Shortage)	Reasons	On 2020 OIHD List?
Schooling	2021-134501 - School Principal	41	Lack of relevant experience Equity considerations Lack of relevant qualifications	YES
	2021-233107 - FET Phase School Teacher (Grades 10-12)	721	Lack of relevant experience Lack of relevant qualifications Equity considerations Unsuitable job location	YES
	2021-233108 - Senior Phase School Teacher (Grades 7 - 9)	548	Lack of relevant experience Lack of relevant qualifications Equity considerations	YES
	2021-234101 - Foundation Phase School Teacher	1602	Lack of relevant qualifications Lack of relevant experience Equity considerations	YES
	2021-234102 - Intermediate Phase School Teacher (Grades 4-6)	527	Lack of relevant experience Lack of relevant qualifications Equity considerations	YES
	2021-235201 - Special Needs Teacher	31	Lack of relevant experience Lack of relevant qualifications	YES
Private FETs and HETs	2021-235101 - Education or Training Advisor	213	Lack of relevant experience Lack of relevant qualifications	YES
	2021-231101 - University Lecturer	72	Lack of relevant qualifications Lack of relevant experience	YES
	2021-242301 - Career Development Practitioner	102	Lack of relevant qualifications	
Public Higher Education Institutions	2021-231101 - University Lecturer	353	Lack of relevant qualifications Poor remuneration Lack of relevant experience Equity considerations Unsuitable job location	YES
	2021-134503 - Faculty Head	13	Lack of relevant experience	YES
Technical Vocational Education and Training (TVET)	2021-232130 - TVET Educator	149	Poor remuneration Lack of relevant qualifications Lack of relevant experience	YES
	2021-134506 - Educational Registrar	8	Lack of relevant experience Lack of relevant qualifications	

Subsector	OFO Code & Occupation	Number (Shortage)	Reasons	On 2020 OIHD List?
Early Childhood Development	2021-234201 - Early Childhood Development Practitioner	22	Lack of relevant qualifications Lack of relevant experience	YES
	2021-234101 - Foundation Phase School Teacher	12	Lack of relevant qualifications Lack of relevant experience	YES
Non-Governmental Organizations (NGOs)	2021-234201 - Early Childhood Development Practitioner	29	Lack of relevant experience Lack of relevant qualifications	YES
	2021-235201 - Special Needs Teacher	67	Poor remuneration	YES
	2021-235102 - Education or Training Reviewer	18	Lack of relevant qualifications Poor remuneration	
	2021-235601 - ICT Trainer	13	Poor remuneration	
	2021-531201 - Teachers' Aide	16	Lack of relevant qualifications	
	2021-121202 - Business Training Manager	14	Poor remuneration Lack of relevant qualifications	YES
Adult and Community Education and Training(ACET)	2021-232132 - College Lecturer	472	Lack of relevant qualifications	
Trade Unions	2021-122301 - Research and Development Manager	4	Lack of relevant experience Poor remuneration	YES
Research Organizations	2021-212103 - Statistician	5	Lack of relevant experience	
	2021-242202 - Policy Analyst	7	Lack of relevant experience Poor remuneration	YES
Statutory Bodies	2021-121101 - Finance Manager	6	Lack of relevant experience	
	2021-441903 - Program or Project Administrators	6	Lack of relevant experience	