



ETD List of Skills Gaps 2021

AT THE CUTTING EDGE OF SKILLS DEVELOPMENT

ETDPSETA List of Skills Gaps against Major Occupations in the ETD Sector, 2021

MAJOR GROUP	OFO CODES AND OCCUPATIONS	SKILLS GAPS	SUBSECTORS AFFECTED
1- Managers	2019-134501 - School Principal 2019-134507 - Departmental Head 2019-121101 - Finance Manager 2019-134504 - District Education Manager 2019-134101 - Child Care Centre Manager	Financial Planning/management, People Management, Emotional Intelligence, Strategic Management, Leadership and Management, Critical Thinking, Collaboration & Leadership, Curriculum development and Management, Performance Management, Mentoring and Coaching, Communication	Schooling, NGOs, PET FET HET, Trade Union, TVET, ECD
2 - Professionals	2019-233107 - FET Phase School Teacher (Grades 10-12) 2019-234102 - Intermediate Phase School Teacher (Grades 4-6) 2019-234201 - Early Childhood Development Practitioner 2019-234101 - Foundation Phase School Teacher 2019-233108 - Senior Phase School Teacher (Grades 7 - 9) 2019-231101 - University Lecturer 2019-263402 - Educational Psychologist 2019-235201 - Special Needs Teacher 2019-262201 – Librarian 2019-232130 - TVET Educator 2019-242401 - Training and Development Professional	ICT, Communication Teaching, Teaching Methodology, Remedial work/ identifying learners needs, Professional Conduct & Ethics, Assessment Techniques, MS Excel skills, online training, Digital Skills, Online teaching skills, Online content assessment, Virtual Classroom, E-Learning, Robotics and the 4th industrial revolution aligned skills, Analytical and problem-solving abilities, Assessor and Moderator skills, Teaching with Technology.	Schooling, ECD, PHEIs, TVETs, NGOs, Research Organisations

MAJOR GROUP	OFO CODES AND OCCUPATIONS	SKILLS GAPS	SUBSECTORS AFFECTED
3 - Technicians and Associate Professionals	2019-334302 - Personal Assistant 2019-334102 - Office Administrator	Academic writing, report writing, presentation skills, Computer literacy, Data management, Business Ethics, Office administration, Problem-solving, Change Management, Communication.	NGOs, Schooling, PETFET HET, ECDs, Trade Unions
4 - Clerical Support Workers	2019-411101 - General Clerk 2019-412101 - Secretary (General) 2019-431301 - Payroll Clerk	Digital skills, Analytical & Critical Thinking skills, Records management, Customer Relations, communication	Schooling, ECD, PET FET HET, Statutory Bodies
5 - Service and Sales Workers	2019-531201 - Teachers' Aide 2019-531101 - Child Care Worker	Communication, change management, Problem solving.	ECD, Schooling NGO, PET FET HET

Source: Annexure 2 WSPRs 2021 and ETD Employer Interviews